

TREYNOR COMMUNITY SCHOOL DISTRICT
Excellence is Expected - Excellence is Achieved
Agenda for the Regular Meeting of the Board of Directors
High School Flex Room
Monday, November 11, 2024 - 6:30 P.M.
Approved Minutes

Treynor Board of Education Mission Statement: The goal of Treynor School Board of Education is that every child succeeds. Therefore, the Treynor School Board of Education promises to provide necessary policies, programs, procedures, and resources needed to provide a culture that respects the individual needs of every child. We promise to provide a safe, caring, creative, and engaging learning environment for every child. We promise to promote the social, emotional, physical, and intellectual development of every child. We promise to provide an ethical, respectful, competent, and compassionate staff that values students' rights and helps students become ethical, respectful, competent, and productive members of the community.

1. Call to & Roll Call

- Mr. Vorthmann: Present
- Mr. Dreyer: Present
- Ms. Olson: Present
- Mr. Stogdill: Present
- Mr. Christensen: Present

All the members were present.

2. Amend and/or Approve Agenda

- No amendments were proposed to the agenda.

Motion to Approve Agenda:

Motion made by: Mr. Dreyer

Seconded by: Mr. Stogdill

Motion Carries 5-0

3. Recognition of Visitors and Open Forum

No visitors signed up to speak

Good News

- a. Raising the Red "C" awards
 - i. Recipient: Erin Mrsny, a teacher, was recognized for her dedication and contributions.

4. Consent Agenda

a. Minutes

- i. The minutes from the previous meeting were reviewed and included in the consent agenda for approval.

b. Bills

- a. General: Reviewed
- b. Activity: Reviewed
- c. Nutrition: Reviewed

c. Financial Statements

i. Memo to the Board

- A new financial report format was introduced, showing monthly revenue and expenses for all funds.
- Recent efforts focused on catching up with outstanding bills.
- Work remains on logging receipts, with some adjustments to prior months expected as the process is completed.
- The report aligns with the published budget categories for clarity and consistency.

ii. Cash Position

- The board reviewed the district's cash position across all funds, highlighting the financial health of the district.

iii. Financial Reports by Fund

iv. Bond Information

- A detailed bond repayment schedule was reviewed, providing an update on the district's financial commitments related to outstanding bonds.
- Board Request: Members requested additional information, including:
 - The interest rate on bonds.
 - An amortization schedule for a comprehensive understanding of repayment timelines and interest impacts.

d. Fundraising

- i. Reviewed

e. Open Enrollment

- A request for open enrollment out of the district for a 1st-grade student was reviewed.

f. Personnel

Resignations

Recommendations for Hire

The board reviewed and approved the following recommendations for new hires to support junior high basketball programs

- Jamison Chambers - JH Girls Basketball
- Rob Wilke - 0.5 FTE - JH Boys Basketball (shared position)
- Scott Rucker - 0.5 FTE - JH Boys Basketball (shared position)

g. Vacancies

- The board reviewed current staff vacancies within the district.

h. Superintendent Approved Classified Hires

Motion to Approve Consent Agenda:

Motion made by: Ms. Olson

Seconded by: Mr. Christensen

Motion Carries 5-0

5. Reports and Communication Items

- a. TS School Bank Report
 - Tracy Drescher, Programs Manager at TS Bank, presented the in-school banking program's impact at Traynor Community School District
- b. Elementary School
 - 3rd, 4th, and 5th graders attended the high school musical Cinderella, fostering interest in future performing arts participation.
 - Pre-kindergarten students participated in a library program in partnership with the Council Bluffs Public Library, providing library cards and access to resources.
 - December 2: 5th Grade Band and Music Program featuring "The Nutcracker."
 - December 12: 4th Grade Music Program presenting "The Polar Express."
- c. MS/HS School
 - Career Day scheduled for November 20, offering students insights into various professions.
 - A presentation on smart social media usage to educate students on responsible online behavior.
 - Students recently completed pre-ACT testing to gauge college readiness.
 - Development of a Portrait of a Graduate framework, to be introduced in the December meeting, focusing on skills and attributes students should possess upon graduation.
- d. Directors Report
 - Preparations are ongoing to secure vendor bids for several projects identified during the recent facilities walkthrough.
 - Projects include addressing maintenance and potential improvements across district facilities.
 - Successfully completed School Lunch Week, emphasizing the importance of healthy eating and student engagement with nutrition programs.
 - Continued efforts on implementing updates related to safety grants and enhancing tools for student reporting.
 - Ready buses and staff for winter activities and ensuring transportation schedules align with seasonal needs.

6. Discussion/Information/Review Items

- a. First reading of second half of 400's policies
 - The board reviewed the second half of the 400's policies, which focus on employee relations, compensation, resignation, retirement, and other personnel matters.
 - Recommendations were made regarding which policies to adopt, modify, or remove based on relevance, legal compliance, and district needs.
- b. Preschool Community Survey
Summary of Survey and Recommendations
 - The survey identified significant community interest in enhancing preschool services, with strong support for initiatives such as **aftercare programs** and potential facility improvements.
 - Feedback highlighted gaps in transportation, before/aftercare availability, and facility space as barriers for families.
 - 5 proposals
 - a. Add aftercare for preschool - could happen as soon as 25-26
 - b. Additions
 - i. Build Early Learning Center elem.
 - ii. New Elem.
 - iii. Renovate MS for 5th grade
 - iv. Build MS for 5th and 6th
 - c. Supt. Recommendation
 - a. Determine the above recommendations to begin working on
 - b. Gather Input from "Preschool Input Committee - with new membership"
 - c. Return information to Sch. Board
 - i. Determine option(s)
 - ii. Interview Arch. Firms to begin getting pricing
- c. EMC's 2024 Annual Report
 - i. Report:
 - The district is not receiving a dividend this year due to significant claims impacting EMC's financial outcomes.
 - Weather-related claims were highlighted as a primary factor in increased costs.
 - Although the number of claims has decreased, the cost of each claim has risen significantly.
 - Rising property values and overall costs have contributed to these higher expenses.

7. Discussion and Action Items

- a. Second Reading of Policies from the 400's
 - The second reading covered policies spanning 400 to 405, focusing on employee relations, workplace procedures, and compliance with district standards.
 - Updates align with IASB model policies, while unique district policies remain tailored to local needs.
 - Some policies were renumbered or restructured for better alignment with IASB models (e.g., 401.16, 401.17).
 - Adjustments aim to reduce redundancy and ensure clarity in policies governing employee responsibilities, benefits, and professional conduct.

- Policies such as 402.2R1, 402.5E1, 402.5R1, and others were recommended for removal, with content moved to administrative handbooks where appropriate.
- Policies not part of IASB recommendations were reviewed for continued relevance and tailored updates were proposed.
- New entries like 403.6E2 and 403.6E3 were added to enhance procedural clarity, particularly in areas like safety and compliance.

Motion to approve the second reading of the policies from the 400's series

Motion by: Mr. Stogdill

Seconded by: Mr. Dryer

Motion Carries 5-0

b. Legislative Priorities

- The board discussed legislative priorities for the upcoming session, focusing on key areas that align with district and community needs. The proposed priorities included:
 1. **Preschool Funding:** Advocating for increased funding to support preschool programs, which are vital for early childhood education.
 2. **Mental Health:** Enhancing resources for student and staff mental health services.
 3. **Supplemental State Aid (SSA):** Securing adequate and equitable funding for schools to maintain and improve educational programs.
 4. **Staffing Shortages:** Addressing teacher and classified staff shortages through innovative recruitment and retention strategies.

Motion to approve the board's legislative priorities.

Motion by: Ms. Olson

Seconded by: Mr. Christensen

Motion Carries 5-0

c. IASB Delegate Selection

- The board addressed the need to appoint a representative for the Iowa Association of School Boards (IASB) Delegate Assembly.
- Board member Keith volunteered to serve as the IASB delegate for this year.

Motion to approve Mr. Keith Christensen as our IASB Delegate

Motion by: Mr. Stogdill

Seconded by: Mr. Dryer

Abstain: Mr. Christensen

Motion Carries 5-0

a. School Improvement Advisory Committee (SIAC) Membership

- The board reviewed the proposed SIAC membership list for the 2024-2025 school year

Motion to approve the SIAC membership as presented for the 24-25 school year.

Motion by: Mr. Stogdill

Seconded by: Ms. Olson

Abstain: Mr. Christensen

Motion Carries 4-0

b. Lamp Rynearson - Engineering Services

- The board reviewed a proposal from Lamp Rynearson to provide engineering services for the replacement of the football field turf.
- Lamp Rynearson was recommended due to their familiarity with the district's facilities, as they were the original engineering firm involved in the construction of the field.
- The estimated cost of the project is approximately \$500,000

Motion to approve the service agreement with Lamp Rynearson Engineering Services to oversee the replacement of the turf on the football field.

Motion by: Mr. Dreyer

Seconded by: Mr. Christensen

Motion Carries 5-0

c. Early Retirement Incentive

- The board considered an early retirement incentive for certified staff, specifically for teachers.
- This initiative is designed to provide financial incentives for eligible employees who choose early retirement.

Motion to approve the early retirement incentive as presented effective 11/12/24.

Motion by: Ms. Olson

Seconded by: Mr. Stogdill

Motion Carries 5-0

8. Superintendent's Report

- The superintendent reminded the board of the Iowa Association of School Boards (IASB) annual conference.
- Discussion included session options for board members to attend and the potential for carpooling to the event.
- The board completed the final chapters of their book study, reflecting on governance tools and effective leadership practices.
- Key takeaways included the importance of developing a board handbook and conducting self-assessments for continuous improvement.
- The superintendent requested a closed session during the December meeting for a mid-year evaluation.
- Evaluation will be based on the goals set for the year, using sample review templates provided by IASB.

Emergency Operations Plan 11/11/2024 8:45pm

The board entered a closed session to review and discuss the district's Emergency Operations Plan (EOP), as allowed under Iowa Code 21.5(1)(a)

Roll Call to enter closed session to review districts Emergency Operation Plan

Motion by: Ms. Olson

Seconded by: Mr. Dreyer

Mr. Christensen: Aye

Mr. Stogdill: Aye

Mr. Vorthmann: Aye

Mr. Dreyer: Aye

Ms. Olson: Aye

Closed session exit 11/22/2024 9:00pm

Roll Call to exit closed session

Motion by: Ms. Olson

Second by: Mr. Stogdill

Mr. Christensen: Aye

Mr. Stogdill: Aye

Mr. Vorthmann: Aye

Mr. Dreyer: Aye

Ms. Olson: Aye

** Board Returns to open Session**

9. Next Meeting:

- a. Regular School Board meeting on December 9, 2024, at 6:30 p.m. in the flex room in high school

10. Adjourn 9:00pm

Motion for adjournment

Motion by: Mr. Dreyer

Seconded by: Mr. Stogdill

Motion Carries 5-0



Board President



Board Secretary